

May 24, 1970

To: Jerry Cohen
From: Sandy Nathan

I have worked in the Union for nearly five and one-half years, and, not surprisingly, I am now nearly five and one-half years older. I have reached, if not passed, a time in my life when I must do some planning for the future. Thus, I am concerned about my financial situation. Obviously, the current retainer has not held up well under the ravages of inflation and the increasing needs of an aging person. For the last several years I have barely gotten by on it. In fact, I have had to rely on my parents several times. Frankly, at age 33, I find this to be a distasteful experience. As much as the Union means to me, I have certain needs and I cannot ask my parents to continue to accomodate them.

I must not only take complete responsibility for myself, but there will come a time in the not-too-distant future when there will be others that I wish to, or must, care for. In order to deal with all these needs I have to clarify my financial future with the Union.

This is not an easy subject to raise. I have stuck with this work for obvious reasons and I would like to see the creation of a National union. I know the road ahead is a long and difficult one. I would like to make my contribution to that fight, and I think I have something to add to it.

However, it would make no sense to simply walk away from this problem or let it consume me in a destructive way. Thus, it is better to ~~raise~~ raise it, no matter how difficult it is. I know that this request cannot be lightly taken nor easily granted. Still, I believe it is in the Union's best interest to come to grips with the question generally. Ultimately, I think that maintaining a staff of attorneys for an extended period of time is worth the investment. Obviously, this reflects my own wishes, but I also think that the benefits are self-evident.

In any event, I recognize the issues raised by my request and hope that they can be resolved in a constructive way.

Therefore, I am requesting an increase in my retainer to \$17,500 per year.