

URGENT MESSAGE TO ALL THE MEMBERSHIP OF THE UNITED FARM WORKERS UNION AFL-CI

There exists a very strong threat against our union. Outside forces intend to force our President Cesar Chavez to resign as president of our Union.

- HOW?
- 1) Placing people on the Executive Board who follow orders from the outside forces and who had been irresponsible in their work with the Union.
 - 2) By means of this campaign divide the people and after the Convention organize them to make decertifications.
 - 3) Form a group claiming it is a "union" controlled by the growers.

WHO ARE THEY? Persons who have now left the Union and who committed great sabotage in various departments of the union, especially the Medical Plan and Arbitration.

THEIR PLAN? With the help of some paid reps, they propose JOSE RENTERIA and other persons for the Executive Board who are controlled by these outside forces.

IN WHAT WAY DID JOSE RENTERIA TURN HIS BACK ON OUR LEADER CESAR CHAVEZ, WHEN HE WAS THE DIRECTOR OF THE SALINAS OFFICE FOR THE LAST TWO YEARS 1979-1980-1981.

- 1) He refused to attend meetings with President Cesar because Marshall Ganz told him not to go.
- 2) He hid the problems with the Medical Plan. He refused to send the Paid Reps to La Paz when Cesar asked that they go to resolve the problems of the Medical Plan.
- 3) He refused to give his cooperation and politicked against Oscar Mondragon, Lupe Bautista and Gilbert Rodriguez when Cesar sent them to solve the problems of the Medical Plan.
- 4) He sent paid representatives Mario Bustamante and Aristeo to other parts of the State to politick against the Medical Plan and the Executive Board.
- 5) He did not file grievances at the Companies, especially Sun Harvest that is breaking up and he did not report to the Executive Board the disappearance of Sun Harvest.
- 6) He did not give training to the representatives and he did not report to the members of the union news sent out from La Paz.

SLATE OF CESAR CHAVEZ FOR THE
NATIONAL EXECUTIVE BOARD-LONG LIVE THE UNION